



Insurance Europe is the European insurance and reinsurance federation. Through its 39 member bodies — the national insurance associations — it represents insurance and reinsurance undertakings active in Europe and advocates for policies and conditions that support the sector in delivering value to individuals, businesses, and the broader economy.

Insurance Europe is an equal opportunity employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce. Applications from disabled candidates are encouraged.

For our Economics and Finance department, we are looking for a:

Policy advisor international affairs and reinsurance

In this role, you will be at the forefront of shaping regulatory policies that impact the global (re)insurance industry. Your expertise will be instrumental in navigating European and international standards, ensuring market access, and addressing trade issues.

You will have the opportunity to prepare and participate in high-level meetings, develop influential advocacy positions, and coordinate discussions that support our organization's policy objectives. By leveraging key relationships with internal and external stakeholders, including the European Commission and OECD, you will play a crucial role in driving our mission forward.

As part of your responsibilities, you will coordinate the secretariat services for the Insurance Europe Reinsurance Advisory Board (RAB), providing essential support to industry leaders. Additionally, you will represent our organization at seminars and conferences, actively promoting our policy messages and expanding your professional network.

This role offers a unique chance to make a significant impact on the (re)insurance sector while advancing your career in a supportive and collaborative environment. If you are passionate about international affairs and regulatory issues, this is the perfect opportunity for you to thrive and grow.

Your tasks will include:

- **Policy Monitoring & Analysis:** Keep a close eye on regulatory changes related to trade and reinsurance, analyze their impact, and provide expert advice.
- **Member Engagement:** Build strong relationships with national associations and company members, gather feedback, and develop position papers.
- **Communication:** Prepare clear and structured documentation and ensure effective communication of policy positions.
- **Support to Working Groups:** Facilitate meetings, document discussions, and coordinate next steps.
- **Advocacy:** Develop relationships with policymakers, industry representatives, and other relevant parties, and advocate on members' agreed policy messages.

Profile

Essential:

- University degree in law, Economics or finance with a minimum of three to five years of experience;
- Strong organisation skills and effective execution of tasks;
- Capacity to identify, prioritise and resolve issues;
- Highly developed team spirit and excellent inter-personal skills;



- Very good analytical skills and ability to assess complex multi-dimensional issues;
- Excellent drafting skills and proven ability to synthesise feedback

Desirable:

- Experience in trade matters;
- Experience in (re)insurance sector or financial services;
- Experience in building defensible consensus views amongst stakeholders;
- Experience within an international and multi-cultural environment.

Offer

Joining Insurance Europe as policy advisor offers numerous opportunities for professional growth. You will have the chance to work for a dynamic sector that contributes to increasing EU competitiveness and engages in files cross-cutting several European Commission's priorities and shaping the future of the European Union. You will join a stimulating international environment, participating in projects that will shape the future of the European insurance sector, attending to inspiring event with thought leaders and high-profile stakeholders. This role provides a platform to develop your skills, build key relationships, and make a significant impact on policy developments.

We offer comprehensive benefits such as the following:

- A group and health insurance package that includes additional pension and life insurance entitlements as well as a full health plan including dental coverage.
- Benefit from allowances that support working from home
- A working from home policy and remote work policy allowing for up to three days of home office depending on professional commitments and legal requirements
- At Insurance Europe, we understand the importance of work-life balance. That's why we offer a generous holiday package of 33 days of holiday.
- A structured approach to learning and development with a broad range of training opportunities
- Supportive environment: work in a collaborative and supportive environment that values diversity and empowers staff to reach their full potential.

Contact

Please address application letters and curriculum vitae to Insurance Europe at latest by 20 April 2025, Rue Du Champs De Mars 23, 1050 Brussels for the attention of Koen Ameye (e-mail: hr@insuranceeurope.eu).